



JOB POSTING: 2020-101

JOB TITLE: Continuing Airworthiness Manager

COMPANY: Coulson Aviation (Australia) Pty Ltd.

REPORTS TO: Accountable Manager (CEO)

ABOUT THE COMPANY:

Global Leaders in Aerial Firefighting Coulson Aviation (Australia) Pty Ltd. is a privately owned family company based in Port Alberni, British Columbia, Canada. The company has over 160,000 safe flight hours and has been in the aviation business for over 36 years; operating a diverse fleet of both fixed wing and rotary wing aircraft. The company's operations have included helicopter logging, forest fire suppression, power-line construction, airliner passenger transport and many other industrial heavy lift operations.

The fleet is geared for mobility and self-sufficiency and is supported by mobile fuel tankers and aircraft maintenance service vehicles staffed with qualified engineers. These aviation services are provided to clients on a "turnkey" basis. Coulson Aviation (USA) Inc. was founded in 1990 as a wholly owned subsidiary of Coulson Aircrane Ltd. From 1990 to 1993 Coulson Aviation (USA) provided the personnel for extensive heli-logging operations in Alaska. In the succeeding years, Coulson Aviation (USA) purchased its first C-130 Hercules that currently holds contracts within the United States and Australia. A second C-130 Hercules was acquired for the program in 2015 to accommodate the growing need for large air tankers. Coulson Aviation (Australia) PTY Ltd was created in 2010 to support Coulson Aviation's long-term operations and commitment to its Australian customers.

It was setup as a wholly owned subsidiary of Coulson Aircrane Ltd. to provide aircraft personnel for Coulson's rotary and fixed wing aircraft operating under contract in Australia for Firefighting and offshore oil applications. Coulson Aircrane Ltd. (Port Alberni, BC) operate a Business and Quality Management System certified to ISO 9001:2015 + AS9100D for the manufacturing of parts and assemblies, including post-delivery support.

WHAT WE'RE LOOKING FOR:

We are looking for a Continuing Airworthiness Manager to join our team in Australia. The position will be located in Richmond, NSW. The Continuing Airworthiness Manager (CAM) is a leadership position that ensures continuous regulatory compliance with CASR Part 42 regulations, the CASR Part 42 MOS and the Coulson Exposition for Coulson Aviation Australia. The CAM is be responsible for operational compliance and execution.



Duties and Responsibilities:

- Identify and communicate the airworthiness standards that support aviation safety, by maintaining and continuously improving the CAMO Part 42 Exposition in compliance with the CASR Part 42 regulations, the CASR Part 42 MOS.
- Regularly monitor the outputs from the CAMO to ensure continued compliance with the Coulson Aviation Australia CAMO Exposition, Review the performance against the identified airworthiness objectives such as AD compliance (CASR 42.120, CASR Part 39), Reliability program (CASR 42.155, 42.160, 42. L), and Defects (CASR 42.115, 202.187).
- Assure that regular audits of the CAMO activities are conducted and record any findings as described in the Coulson CAMO Exposition.
- Assure that appropriate corrective and preventative actions are implemented to address CAMO performance or compliance irregularities in accordance with the Coulson CAMO Exposition.
- Manage the performance of the Coulson CAMO to ensure compliance with appropriate CASA regulations and orders.
- The CAM, as a Head of Department within the company will be required to provide leadership and direction to employees which includes; recruitment, onboarding, training, coaching, performance management and career development. The CAM Ensures a high degree of employee engagement and achievement of compliance goals and objectives.

Requirements:

- Minimum of 3 years' experience in Continuing Airworthiness Management of aircraft.
- Aircraft Maintenance Management Organisation functional and practical knowledge
- Comprehensive knowledge of the regulations and standards applicable to airworthiness of aircraft authorised to operate under the AOC
- Knowledge of the relevant parts of the AOC holder's operations manual that have continuing airworthiness implications for aircraft authorised to operate under the AOC
- Strong CASA Regulatory knowledge
- CAMO experience including knowledge of the CAMO's exposition and knowledge of the CAMO's quality system
- Aviation logistic system knowledge and experience
- Demonstrated relationship building skills with the ability to communicate verbally, in writing and through presentations with a wide variety of stakeholders at varying levels Proven leadership in organizational or process change.
- Proven ability to develop and execute on projects
- Demonstrated ability to manage multiple sources of diverse and complex information applied to the resolution of complex issues.

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COULSON FOREST PRODUCTS LIMITED COULSON ICE BLAST LTD. COULSON AIRCRANE LTD.
COULSON AVIATION (USA) INC. COULSON AVIATION (AUSTRALIA) PTY. LTD.



- Hold, or have held one of the following; a CASA aircraft engineer licence or equivalent, a certificate IV level in aircraft maintenance, aviation maintenance management diploma, or an engineering diploma in aeronautical, avionics, mechanical, electrical or electronics.

HOW TO APPLY:

Please submit your resume with a cover letter outlining your experience and salary expectations to jobs@coulsongroup.com. Please quote “2020-101 – Continuing Airworthiness Manager” in the Subject line.

We would like to thank all applicants in advance for their interest; however, due to the volume of applications we receive, only those selected for an interview will be contacted. No phone call please.